



# ECO TERRENO

## WINES & VINEYARDS

<b>Position/title:</b>	<b>Biodynamic Viticulture Intern (Interno de Viticultura Biodinámica)</b>
<b>Department:</b>	Vineyards
<b>Work Location:</b>	Cloverdale, CA
<b>Reports to:</b>	Vineyard Manager (Inside)
<b>FLSA Status:</b>	Non-Exempt
<b>Employment Status:</b>	Seasonal (Intern)
<b>Employment Duration:</b>	June 1st – October 31st 2022
<b>Approved Date:</b>	February 2020
<b>Revised Date:</b>	February 2022

### **ABOUT ECO TERRENO:**

Companies, like great wines, are not just produced; rather they are carefully cultivated. We are seeking passionate individuals to join our team at Eco Terreno where we employ our experience in winemaking with time honored traditions in a healthy respect for the land. With 140-acres of Biodynamically and organically certified land, planted primarily to vineyards in Alexander Valley near Cloverdale, we are one of the leading wine farms in Northern California.

We believe our choices are opportunities to directly impact our future. We embrace the challenges and strive to nurture our planet and its inhabitants. By committing to being part of the solution, as opposed to part of the problem, we hope to inspire others to do the same. It may not be the most profitable or quickest path to success, but it is the most responsible and caring. We are confident small steps create greater strides and are grateful to share our journey with you.

As a company we echo the holistic habitat of our farm and thoughtfully embrace intention in everything we do. The caring hands that tend our fruit and the participants in our journey to share our wine with you, are valued as friends and family. By extending strong living wages and benefits to our team, which are far above industry standards, we are authentic in our purpose and our passion.

### **SUMMARY:**

Under the direction of the Vineyard Manager, Winemaker, and other Eco Terreno Vineyards (ETV) leadership team, assist with duties required to maintain the company's Organic and Biodynamic viticultural vineyard programs. Eco Terreno vineyards sit in the famous Alexander Valley, in Cloverdale CA. Key responsibilities will entail: helping to maintain good viticultural farming practices leading to the production of the highest quality grapes possible and assisting in the monitoring and collection of vineyard data. The intern will be an integral part of the team in understanding what is occurring in the vineyard in order to make decisions in real time.

### **VINEYARD ESSENTIAL DUTIES AND RESPONSIBILITIES:**

#### Vineyard Programs

- Perform data collection, analysis and create reports for cluster sampling, water potential sampling, cluster weights, and Brix sampling utilizing the agricultural database
- Learn the rhythm of biodynamics and how the practices are applied yearly
- Monitor vineyard for pests, diseases, nutrition, cover crop health, and vine health
- Participate in the irrigation regime to meet vine water needs



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- Monitor and evaluate the effectiveness of pest control programs under direction of Vineyard Manager
- Conduct vine nutrition analysis status through periodic petiole and SAP analysis samples and summarize findings for team
- Measure soil nutrition status through periodic soil samples and summarize findings for team
- Integrate and summarize vine and soil nutrition data for team to make real time management decisions
- Under the direction of the ETW management team, input, and monitor irrigation schedules to meet canopy growth and fruit quality expectations
- Participate in grape harvest
- Vineyard Manager will assign special projects as needed.
- Other duties as assigned

### Field Viticulture Data Collection Program

- Ensure viticulture, grape yields, phenological, weather, and fruit chemistry data are collected and reported in an accurate and timely manner
- Assist in the development and maintenance of Viticulture Plans, annual Vintage Summary Report and other viticultural reports

### **JOB REQUIREMENTS:**

- Education/Experience: Must be currently enrolled in a credential education program/ viticulture experience (preferred).
- Language: Fluent in English with strong oral and communication skills. Basic Spanish (preferred).
- Skills: Capability and desire to learn relevant vineyard computer skills, including spreadsheets, word processing, and database programs.
- Knowledge: Good knowledge of vine physiology, phenology, morphology, and water relations (preferred). Knowledge of soils, soil chemistry, plant nutrition, and pest management (preferred).
- Must possess a valid driver's license and meet the company's automobile insurance requirements.
- Full time availability for position (preferred) including some night and weekend work during harvest.
- Employees must adhere to all Eco Terreno Covid-19 safety policies.
- Other: must have valid documentation to meet US work requirements, no assistance with Visas will be provided.

### **OTHER PREFERRED JOB QUALIFICATIONS:**

- Spanish language skills.
- The above information is representative of the work performed in this position; however, it is not all-inclusive. The omission of a specific duty or responsibility does not exclude it from the position if the work is similar or related to the essential duties and responsibilities.
- Technical machinery operations experience

### **LANGUAGE SKILLS:**

- Ability to read and interpret documents such as sales documents and scripts and to write routine report/spreadsheets and correspondence.

### **MATHEMATICAL SKILLS:**



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- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

### REASONING ABILITY:

- Intermediate Skills: Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

### COMPUTER SKILLS:

- Microsoft Word, Excel and Outlook (or equivalent programs). Working knowledge of AgCode (preferred).

### PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to sit, stand, walk, climb stairs, talk, hear, taste and smell. Must possess vision, hearing and sufficient digital manipulation skills to utilize farming equipment. The employee is frequently required to climb and balance, stoop, kneel and crouch. The employee must be able to frequently lift and carry up to 50 lbs.
- The employee must be able to constantly operate hand tools, all terrain utility vehicles, and heavy equipment as an essential function of the job.

### WORK ENVIRONMENT:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Most duties will be performed outdoors, including garden and vineyard facilities.

*At Eco Terreno we believe in treating everyone fairly and equitably. We reject discrimination in all its forms protecting our team members, customers and stakeholders from offensive and harmful behaviors. This policy supports our overall commitment to create a safe and happy workplace for everyone.*

*Our company complies with all anti-discrimination laws, including: Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act (ADA) and Age Discrimination in Employment Act (ADEA.) We explicitly prohibit offensive towards any class of team member—protected by law or otherwise. This policy applies to all team members, vendors, contractors, visitors, guests and stakeholders. We do not tolerate cases of assault, sexual harassment or workplace violence, whether physical or psychological. We immediately terminate team members who are responsible for offensive behavior or create a hostile work environment.*

*To ensure we create a strong team reflecting a culture in our corporate ideals, we hire, promote, and communicate with team members under the broadest inclusion policy possible. We explicitly recognize strength in diversity among the following groups of people:*

- *Age*
- *Religion*
- *Ethnicity / nationality*



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- *Disability / medical history*
- *Marriage / civil partnership*
- *Pregnancy / maternity / paternity*
- *Veteran Status*
- *Gender identity / sexual orientation*

*We reject discrimination and harassment in all its forms. Any instances of either behavior should be immediately reported to the company management.*

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To apply for this position, please send an email (cover letter) to Nicole at [ecoterreno.com](mailto:ecoterreno.com) with the following:

Subject: Viticulture intern & [your full name]

Please attach your current resume as a PDF with the file name: [Your Full Name] Resume

Email Nicole at [ecoterreno.com](mailto:ecoterreno.com) with any questions. No phone calls please.